

MINNESOTA INDIAN WOMEN'S SEXUAL ASSAULT COALITION

1619 Dayton Ave Suite 202 • St. Paul, MN 55103

National Technical Assistance & Training – Elevate | Uplift Coordinator Full-time Exempt Position

About the Organization

The Minnesota Indian Women's Sexual Assault Coalition (MIWSAC) is a state-wide Tribal sexual assault coalition, working to support advocates and survivors in Minnesota since 2001. Over the last 20 years, MIWSAC has expanded to providing training, technical assistance, and support around sexual assault and sex trafficking across the country. We provide culturally-led training and support to communities, as well as work towards shifting policy and societal structures. While our work is led by Indigenous values and decolonizing practices, we also know our work is inextricably linked to other anti-oppression work. MIWSAC centers our work in healing and social justice principles, the voices & needs of survivors/communities, using our Traditional ways to best support Indigenous survivors.

About the Position

MIWSAC is seeking a new member of our National Training and Technical Assistance team. This position will lead our Elevate | Uplift project. This project provides opportunities for survivor-serving organizations to establish practices and services rooted in anti-racism and anti-oppression frameworks, learn strategies for building empowering leadership, create intentional organizational identity, engage in impactful community organizing and movement building, and expand knowledge of sexual violence and healing. Elevate | Uplift is a partnership of MIWSAC, the National Organization of Asian Pacific Islanders Ending Sexual Violence (NAPIESV), the National Sexual Violence Resource Center (NSVRC), and the Resource Sharing Project (RSP). This position is part of our National TA team and will also assist on other state and national projects.

The ideal candidate has passion and experience in working in the anti-sexual violence movement, with racial justice, disability rights, and other movements as their guiding framework. They would have an understanding of current realities in Tribal communities around sexual assault and an understanding of resources that exist currently as well as working with non-Tribal programs, including other culturally-focused organizations. The ideal candidate would have prior experience providing training and technical assistance on sexual violence against Indigenous peoples. They are self-organized, detail-oriented, flexible, and accountable to deadlines. They are able to work creatively, independently and collaboratively. They are comfortable juggling multiple tasks and timelines. Most importantly, this person should have a passion for working in this movement and for supporting communities and survivors through our work.

About You

- You understand how sexual violence, racial justice, and other anti-oppression movements are inextricably linked. And you love talking to people about it!
- You are bold and courageous, especially when conversations and relationships are tricky.
- Facilitating conversations is natural to you and creative problem solving excites you.
- Big picture thinking is important to you, and you love making those big ideas usable for communities.
- You love building relationships and working in a virtual environment.
- Working with others on projects is a benefit to you, more than a hassle.
- Indigenous values are important to you, and you have worked with other communities, including other culturally focused advocacy groups.

CORE RESPONSIBILITIES:

- Work cooperatively with MIWSAC Executive Director, MIWSAC staff, TA Partners, and sexual assault programs to provide training and technical assistance.
- Attend regular meeting with E | U team.
- Develop, plan, and support facilitation of E | U meetings with participants.
- Assist in the development of written materials on addressing sexual violence.
- Provide information and resources to sexual assault programs and others upon request.
- Assist with ongoing and semi-annual reports.
- Plan and provide professional and community training activities on addressing sexual violence.
- Support other MIWSAC work.

IDEAL QUALIFICATIONS:

- 3+ years experience working in the anti-sexual violence movement, including survivor-serving advocacy.
- 3+ years working in racial justice or culturally-focused organizations.
- Understanding and experience working with Native communities, including how sexual violence impacts our communities.
- Experience in developing and providing training on addressing sexual violence, including sex trafficking.
- Ability to facilitate and create engaging learning spaces in a virtual space.
- Experience with technical assistance or other types of community/program guidance and support as programs work to shift their work to center equity and inclusion.
- Ability to create, revise, and develop tangible materials, including written resources.
- Must be able to work collaboratively with internal and external teams, primarily virtually.
- Ability to travel; Valid Driver's License with a satisfactory driving record required.
- Dedication to the mission and vision of MIWSAC.
- Excellent written and verbal communication skills

**Please apply even if you feel you do not meet ALL of the qualifications. We will be holistically looking at all candidates even if some qualifications are not met. MIWSAC strives for equitable hiring and we know that many women and BIPOC people historically don't apply to jobs if they are missing qualifications.*

Other Information:

This position will report to the Operations Director. This position can be based remotely or at our office in St. Paul.

Salary range: starting salary will be between \$50,000 - \$60,000 Salary will be set commensurate with experience and will include a full package of benefits including health and dental insurance, matching retirement, investment in personal development, and an expansive time off policy

To Apply

Please email a resume & cover letter to contact.us@miwsac.org. We are seeking to fill this position as soon as possible, and are accepting applications on a rolling basis until the position is filled. Priority will be given to applications received by April 22, 2022.

In your cover letter, please address the following:

Diversity, equity, and inclusion have become buzzwords within movements. This position is grounded in deconstructing the ways survivor-serving programs have been designed to function. Please talk about your understanding of balancing multiple identities and supporting others in collective movement building.