

MINNESOTA INDIAN WOMEN'S SEXUAL ASSAULT COALITION

1619 Dayton Ave Suite 202 • St. Paul, MN 55103

Community Engagement Coordinator

Full-time Exempt Position

About the Organization

The Minnesota Indian Women's Sexual Assault Coalition (MIWSAC) is a state-wide Tribal sexual assault coalition, working to support advocates and survivors in Minnesota since 2001. Over the last 20 years, our work has expanded to providing training, technical assistance, and support around sexual assault and sex trafficking across the country. MIWSAC centers our work on healing through action, social justice principles, and the voices & needs of survivors/communities. We are committed to embedding our traditional teachings and cultural practices into all of our efforts to shift policy and address harmful societal structures that uphold sexual violence. Our work is survivor-centered, grounded in Indigenous worldview, and is inextricably linked to other anti-oppression work.

About the Position

MIWSAC is seeking a new addition to our in-state Tribal Coalition team. The Community Engagement Coordinator will bring a new energy to our work with our membership and Tribal communities across Minnesota. Relationship development, coalition building, and mobilizing in community will be an integral part of this position, both with current MIWSAC members and others who support Indigenous survivors. This position will work collaboratively with the MIWSAC team to assess current and emerging needs within communities, facilitate educational public policy discussions, and help develop localized strategies to end gender-based violence. This position will help with other duties as needed, and may include internal projects, work with outside partners, supporting other Minnesota or national work, and additional things as they arise.

CORE RESPONSIBILITIES:

Program & Engagement Support

- In collaboration with the MIWSAC Tribal Coalition team, engage and mobilize our tribal communities, MIWSAC membership, particularly advocacy programs, in developing strategies and actions that dismantle the conditions that make sexual violence possible.
- Engage membership and community in legislative and policy initiatives that impact victims of gender based violence.
- Regular phone calls, in addition to virtual and in-person meetings with individuals and/or programs to build coalition and strengthen relationships statewide.

Education and Training:

- In collaboration with the MIWSAC Tribal Coalition team, develop and deliver tailored education and training to communities, based on identified needs and emerging issues.
- Plan and support virtual and in-person trainings and events, including logistical details.
- Maintain documentation of engagement activities and resource development.

Ideal Qualifications

- Steadfast commitment to collective liberation, freedom from violence, and ability to speak and unite those in support of the MIWSAC mission and vision.
- Familiarity with the root causes and intersections of oppression, including homophobia, anti-Blackness, white supremacy, patriarchy, xenophobia, mysogny, etc.
- Passion for and experience in coalition building and community organizing, including working with partners, Tribal leadership, community, and survivors.
- Experience in the following areas: Providing survivor-centered advocacy, trainings and/or technical assistance on sexual violence, creating resources and training materials.
- Proactive and courageous within situations, including navigating community dynamics and willingness to pick up the phone to move efforts forward.
- Excited to be fun and creative as we develop our community strategies to interrupt, stop, and prevent sexual violence.
- Ability to organize and prioritize work, and meet competing deadlines in a fast-paced environment.
- Comfortable working as a team, and the ability to exercise independent judgment.
- Ability and willingness to help set up, take down, and haul supplies for events/trainings.
- Proficiency in both Google Suite and Microsoft Office applications.
- Ability and excitement about traveling state-wide.

**Please apply even if you feel you do not meet ALL of the qualifications. MIWSAC strives for equitable hiring and we know that lived experience is immeasurable.*

Other Information:

This position will report to the Operations Director. This position can be based remotely throughout Minnesota or at our office in St. Paul.

Salary range: starting salary will be between \$50-55,000 based on qualifications, experience, and other factors. MIWSAC offers a full package of benefits including health & dental insurance, matching retirement, investment in personal development, and an expansive time off policy.

To Apply

Please email a resume & cover letter to jscoggin@miwsac.org. We are seeking to fill this position as soon as possible, and are accepting applications until the position is filled. Priority will be given to applications received by June 10, 2022.

In your cover letter, please address the following (one page)

- Describe one thing you see as a gap or growing area of need within Tribal communities related to sexual violence.
- How do you see this role as part of the broad anti-oppression movement?